

| Time & Attendance

Streamline time capture for payroll, compliance with labor laws and insights into productivity

“ With employees all over the world, our payroll needs are quite complicated. We need to account for overtime hours worked, holiday pay and other nuances across all the different regions. Using Replicon, it’s so simple to make sure everything is accurate. ”

Jeff Hoard

Sr. Resource Manager, ICUC

Replicon Time & Attendance enables businesses to manage their multi-location, dispersed workforce and ensure compliance with labor laws while providing real-time control over costs and efficiency.



“ Replicon’s robust solution helps us to streamline payroll processes and is transforming the way Hyson collects, uses, and reports on time data. The integrity of our transactions has increased greatly, and we can more easily comply with labor laws. ”

**Dwight Warner, Assistant Controller,
Hyson Products**

Gain Control of Your Workforce Costs and Labor Compliance

Replicon delivers advanced capabilities for businesses to streamline payroll with accurate time tracking across the entire workforce. With Replicon, businesses can ensure compliance and simplify the application of labor laws. In addition, detailed reporting provides real-time visibility into critical business metrics for decision making and adjustments on the go.

Track Time Anytime, Anywhere

Replicon enables all of your employees, even your field and mobile workers, track time and book time off. An intuitive interface both on the web platform and on mobile devices drives rapid adoption with minimal training. Alerts and notifications make timesheet submissions and approvals timely and accurate.

Model Your Business Processes

Replicon’s mature platform provides advanced configurability to meet all your business process requirements around associating time with activities, employee types, role-based access, organization structure and approval workflows. Configure it the way you need, to work for you.

Schedule with Confidence

Deploy the right mix of people to meet your shift scheduling requirements. Make proactive adjustments in response to emergencies, to avoid over or under-staffing or to manage your costs. Communicate the shift information to your employees in real-time.

Labor Compliance Made Easy

Utilize our up-to-date, pre-configured pay rule library to consistently apply overtime, meal breaks and other labor laws across geographies. Automate pay calculations and always be confident that you are complying with relevant labor policies.

Payroll Gets Its Say

Payroll specific views enable payroll teams to quickly manage the status of employee timesheets and approvals, and get complete

information about regular, overtime and other pay codes at a glance. Payroll workbench gives greater visibility into pay data and increased control when generating payroll outputs.

Simplified Source to Gross

Replicon gives businesses complete control of the critical source to gross process, streamlining payroll runs and improving visibility, accuracy and control over workforce costs.



Real-time Reporting

Supervisors, managers, HR, payroll, finance and other teams involved in the pay process can have complete real-time visibility into time and attendance data and make proactive decisions.

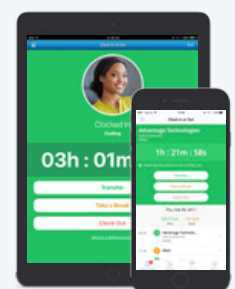


Seamless Integrations

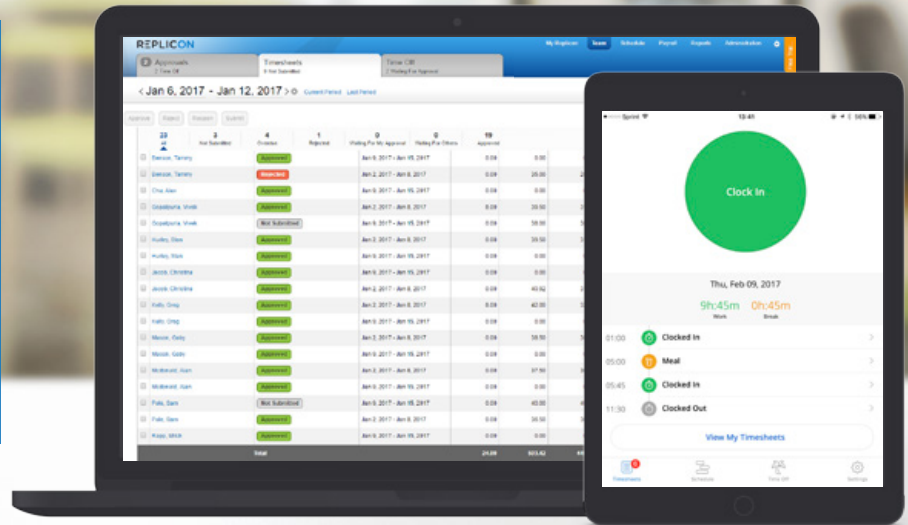
Replicon fits right into your ecosystem. Effortlessly transfer data to/from any payroll, HRMS, ERP, home-grown or proprietary systems.



Replicon CloudClock gives organizations the flexibility to combine powerful Time & Attendance software with an iOS device for an easy-to-use, intelligent, cloud connected time clock solution to minimize time theft.



Replicon offers you the **flexibility** to configure the product to meet your needs.



Time Tracking

- Timesheet Templates
- Punch In/Out
- Meal Break Tracking
- Time Off Bookings
- Holiday Calendars
- Activity Tracking
- Schedules
- Configurable Validations
- Custom Fields

Payroll

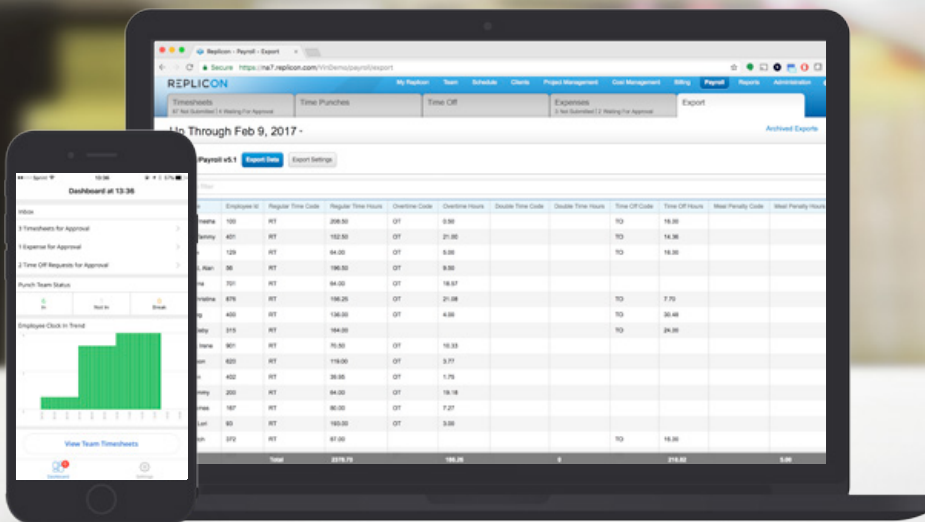
- Pay Rules
- Pay Codes
- Payroll Export
- Compliance Library

Platform

- Configurable Approval Flow
- Organization Hierarchy
- Group-based Access
- Notifications
- Integrations
- Reports
- Report Sharing

System

- CloudClock
- Mobile App
- Multiple Languages
- SSO/SAML



Put in place an **agile** system that can **scale** with you as you grow.



Your business is unique.

Your workforce solutions should solve for the exact challenges you face.

That's why we've thought of everything:

Configuration, implementation, and third-party integrations
— all wrapped up in one convenient package.



Cloud

- Anytime, anywhere access
- Continuous upgrades
- Rock-solid security
- 24/7 customer support



Usability

- Modern user interface
- World class mobile app
- Rapid end user adoption
- Intuitive self-service



Platform

- Centralized time information
- Flexible scripting framework
- Global deployments & compliance
- Real-time visibility

About Replicon

Replicon provides award-winning products that make it easy to manage your workforce. With complete solution sets for client billing, project costing, and time and attendance management, Replicon enables the capture, administration, and optimization of your most underutilized and important asset: time.

Cloud-based products and world-class mobile applications make our diverse customer base successful every day. From start-up organizations to Fortune 500 companies, Replicon customers experience boosts in productivity, improved project visibility, decreased revenue leakage, and adherence to labor compliance laws.

We support thousands of customers across 70 countries and span the globe with over 500 Replicon employees in the United States, Canada, India, Australia, and the United Kingdom.

Want to try it for your business?

Get your free trial now. Free one-on-one support is available throughout the trial: www.replicon.com/free-trial or contact us.

Contact Us

sales@replicon.com

North America: 1 877 762 2519

Outside North America: +800 7622 5192

www.replicon.com